

## APPLICATION FOR EMPLOYMENT

It is the policy of The Church of St Timothy to provide equal employment opportunity to all qualified persons without regard to race, color, religion, creed, sex, marital status, disability, age, national origin, veteran status, sexual orientation, familial status, and status with regard to public assistance. Exceptions to the above non-discrimination policy may be necessary when based upon a bona fide occupational qualification. Applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of The Church of St Timothy.

Employment in and by the Church is substantially different from secular employment. Church employees must conduct themselves in a manner that is consistent with and supportive of the mission and purpose of the Church. Their behavior must not violate the faith, morals or laws of the Church or the Archdiocese of Saint Paul and Minneapolis, such that it can embarrass the Church or give rise to scandal.

| APPLICANT INFORMATION  |                      |      |                     |       |  |  |  |  |
|--|----------------------|------|---------------------|-------|--|--|--|--|
| Last Name:   | First:               |      | M.I.:               | Date: |  |  |  |  |
| Street Address:  |                      |      | Apartment/Unit #    |       |  |  |  |  |
| City:  | State:               |      | ZIP:                |       |  |  |  |  |
| Phone:   | E-mail:              |      |                     |       |  |  |  |  |
| Date Available:  | Salary Requirements: |      |                     |       |  |  |  |  |
| Position applied for / Type of work desired:                         |                      |      |                     |       |  |  |  |  |
| Type of employment desired: Full-time $\ \square$                    | Part-time 🗆          |      | Temporary $\square$ |       |  |  |  |  |
| Are you able to meet the attendance requirements?                    | YES □                | NO 🗆 |                     |       |  |  |  |  |
| Do you have any objection to working overtime if necessary?          | YES □                | NO 🗆 |                     |       |  |  |  |  |
| Can you travel if required by this position?                         | YES 🗆                | NO 🗆 |                     |       |  |  |  |  |
| Have you ever worked for our organization?                           | YES 🗆                | NO 🗆 |                     |       |  |  |  |  |
| Can you submit proof of legal employment authorization and identity? | YES 🗆                | NO 🗆 |                     |       |  |  |  |  |
| Driver's license number (if driving is an essential job duty):       |                      |      |                     |       |  |  |  |  |



| EMPLOYMENT HISTORY  |   |                |  |  |  |  |  |
|---|---|----------------|--|--|--|--|--|
| Please provide all employment information for   | r your past four employers, starting with the mos | st recent.     |  |  |  |  |  |
| 1. Employer:  |   | Position Held: |  |  |  |  |  |
| Address:  |   | Telephone:     |  |  |  |  |  |
| Immediate Supervisor & Title:   |   |                |  |  |  |  |  |
| Dates employed:   | From  | То             |  |  |  |  |  |
| Job summary:  |   |                |  |  |  |  |  |
| Reason for leaving:   |   |                |  |  |  |  |  |
|   |   |                |  |  |  |  |  |
| 2. Employer:  |   | Position Held: |  |  |  |  |  |
| Address:  |   | Telephone:     |  |  |  |  |  |
| Immediate Supervisor & Title:   |   |                |  |  |  |  |  |
| Dates employed:   | From  | То             |  |  |  |  |  |
| Job summary:  |   |                |  |  |  |  |  |
| Reason for leaving:   |   |                |  |  |  |  |  |
|   |   |                |  |  |  |  |  |
| 3. Employer:  |   | Position Held: |  |  |  |  |  |
| Address:  |   | Telephone:     |  |  |  |  |  |
| Immediate Supervisor & Title:   |   |                |  |  |  |  |  |
| Dates employed:   | From  | То             |  |  |  |  |  |
| Job summary:  |   |                |  |  |  |  |  |
| Reason for leaving:   |   |                |  |  |  |  |  |
|   |   |                |  |  |  |  |  |
| 4. Employer:  |   | Position Held: |  |  |  |  |  |
| Address:  |   | Telephone:     |  |  |  |  |  |
| Immediate Supervisor & Title:   |   |                |  |  |  |  |  |
| Dates employed:   | From  | То             |  |  |  |  |  |
| Job summary:  |   |                |  |  |  |  |  |
| Reason for leaving:   |   |                |  |  |  |  |  |
|   |   |                |  |  |  |  |  |
| OTHER SKILLS AND QUALIFICATIONS   |   |                |  |  |  |  |  |
| Summarize any job-related training, skills, licenses, certificates, and /or other qualifications. |   |                |  |  |  |  |  |
|   |   |                |  |  |  |  |  |
|   |   |                |  |  |  |  |  |
|   |   |                |  |  |  |  |  |
|   |   |                |  |  |  |  |  |



| EDUCATIONAL HISTORY  |                   |         |      |              |        |  |   |  |
|--|-------------------|---------|------|--------------|--------|--|---|--|
| List school name and location, years completed, course of study, and any degrees earned.       |                   |         |      |              |        |  |   |  |
| High<br>School   |                   | Address |      |              |        |  |   |  |
|  | Did you graduate? | YES □   | NO 🗆 |              | Degree |  |   |  |
| College  |                   | Address |      |              |        |  |   |  |
|  | Did you graduate? | YES 🗆   | NO 🗆 | Degree       |        |  |   |  |
| Other  |                   | Address |      |              |        |  |   |  |
|  | Did you graduate? | YES □   | NO 🗆 | Degree       |        |  |   |  |
|  |                   |         |      |              |        |  |   |  |
| REFERENCES   |                   |         |      |              |        |  |   |  |
| Please list three professional references. Do not include relatives or above-listed employers. |                   |         |      |              |        |  |   |  |
| Full Name:   |                   |         |      | Years known: |        |  |   |  |
| Company:   |                   |         |      | Phone: ( )   |        |  |   |  |
| Address:   |                   |         |      |              |        |  |   |  |
| Full Name:   |                   |         |      | Years known: |        |  |   |  |
| Company:   |                   |         |      | Phor         | e: (   |  | ) |  |
| Address:   |                   |         |      |              |        |  |   |  |
| Full Name:   |                   |         |      | Years known: |        |  |   |  |
| Company:   |                   |         |      | Phor         | e: (   |  | ) |  |
| Address:   |                   |         |      |              |        |  |   |  |

## Applicant's Certification & Acknowledgement

By my signature below, I promise that the information provided in this employment application (and in any related documents or interview) is true and complete. I understand that any false or misleading information or significant omissions may disqualify me from further consideration for employment, and may lead to my dismissal from employment, if discovered at a later date. I further understand that this application will only remain active for 90 days.

I understand that applicants for employment in certain positions are required to successfully complete a pre-employment criminal background check prior to any final offer and I consent to this check if I am offered an interview or employment.



I expressly authorize The Church of St Timothy to contact, obtain, and verify the accuracy of information contained in this application from all previous employers, educational institutions, and references. I also hereby unconditionally and irrevocably release from all liability The Church of St Timothy and its representatives for seeking, gathering, and using such information to make employment decisions and all other persons or organizations for providing such information.

I also understand that if I am employed, I will be required to provide satisfactory proof of identity and authorization to work. Failure to submit such proof shall result in immediate termination of employment.

If I am employed, I acknowledge that there is no specified length of employment and that this application does not in any way constitute an agreement or contract for employment.

I represent and warrant that I have read and fully understand the foregoing, and that I seek employment under these conditions.

Applicant signature Date